

Caregivers who provide direct service to our clients in the client's home and provide assistance with the tasks of daily living as outlined in the care plan for that individual. Tender Hearts Senior Care is committed to building a quality team of dependable, trustworthy and compassionate in-home care professionals. Advocates committed to protecting the safety and well-being of our client's.

Position Qualifications

Have a high school degree or equivalent reading and writing skills.

Be at least 18 years of age.

Be physically able to perform the duties of the position.

Must exhibit mature responsible behavior, and understand the need for client confidentiality.

Must be able to follow direction and accurately report any changes in the client's condition based on care plan to the care manager.

At least six months of paid work experience in a similar position or verifiable care giving experience is preferred. Certified Nursing Assistant (for CNA Certified Caregivers)

Have the ability to effectively communicate in English with all levels of the care team.

Have a current valid driver's license and proof of current vehicle insurance coverage.

Complete a candidate assessment.

Pass background checks in the guidelines set forth in the Wisconsin Caregiver Law and Drivers records.

Participate in random drug screening.

Position Competencies

Demonstrate problem-solving ability.

Have a passion for meeting the needs of seniors the developmentally disabled and their families.

Good communication and listening skills, verbally and written.

Have the ability to manage a variety of tasks.

Have a high degree of honesty and integrity.

Have the ability to maintain confidentiality.

Supportive Care Position Description

Provide recreational and leisure time activities to client’s, including accompanying clients on trips out of the home for shopping, meals, appointments, and recreational activities.

Establish and maintain a professional relationship with client and family, understanding professional boundaries and that crossing them will affect the client and family’s ability to view you as a care professional who is part of a team working together to provide cares.

Provide transportation driving clients to appointments and other events.

Perform tasks associated with household maintenance including light cleaning, laundry, bed making, food shopping and meal preparation, dusting, vacuuming, washing floors, and other tasks associated with keeping a home clean, neat and running properly.

May remind and/or perform supervision of a client’s self-care completion.

Perform supervision to maintain client’s safety and wellbeing.

Document as required in the care plan. Identify tasks completed and provide accurate information relating to care plan.

Participate in in-service training and education programs.

Personal Care Position Description

Provide Supportive Care.

Provide assistance in all activities of daily living, including bathing, oral hygiene, eating, ambulating, dressing, toileting, some transferring, and medication reminders.

I have read, received a copy and understand the caregiver position qualifications, competencies and description.

Employee Signature

Date

Management

Date